

Transport Sector Romania

(Last update of the information: December 2014)

Mandatory declarations on posting

Mandatory declaration 5 days before posting workers start working in Romania. Not special provisions for transport sector.

Legal base: G.D. no. 104/2007 to regulate specific procedure concerning the posting of employees in the transnational provision of services in Romania.

Compulsory documents (distinguishing for road transport sector of goods and of people

- copy of the transport license for every vehicle
- identity card of the driver
- driving license
- professional certificate
- certificate of registration for company
- vehicle insurance
- international transport permit

Minimum wages

It is a mandatory minimum wage by Law no. 53/2003 – Labour code. The level of the minimum wage is set through government decision. Since 1st of July 2014 the minimum wage is 900 RON (about 205 EUR).

- No sectorial collective agreement in transport.

Wage supplements

Salary bonuses related to working time are mandatory by Law no. 53/2003 – Labour code:

- min. 75% for overtime;
- min. 25% for night work;
- negotiable percentage for weekends;
- min. 100% for national holidays.

No sectorial collective agreement in transport.

Maximum working time and minimum rest

Driving time: Regulation 561/2006/CE

Working time:

Government Decision no. 38/2008 on the organization of working time of persons performing mobile road transport activities transposing EU directive 2002/15/EC

- maximum working time: daily - exceptionally 12 hours only followed by minimum 24 hours of rest; weekly - 48 hours.

- minimum rest: daily - 12 hours, exceptionally 8 hours on shift change; weekly - two consecutive days usually Saturday and Sunday.

No sectorial collective agreement in transport.

Minimum paid annual holiday

- 20 working day.

No sectorial collective agreement in transport.

Useful links

- Transport Ministry (MT – Ministerul Transporturilor) <http://www.mt.ro/web14/>
- State Inspectorate for Road Transport Control (ISCTR - Inspectoratul de Stat pentru Controlul în Transportul Rutier) permanent technically specialized body under the Ministry of Transport providing inspection at national level and the monitoring of the compliance of the national and international regulations in road transport; <http://www.isctr-mt.ro/en/>.
- Labour Inspection (IM – Inspekția Muncii) controlling the transport activities in terms of labour relation and health and safety at work; www.inspectmun.ro

Information points

→Employers Associations

- National Union of Road Hauliers from Romania (UNTRR - Uniunea Națională a Transportatorilor Rutieri din România): employer's professional organization nongovernmental, independent, apolitical promoting and protecting the interests of road hauliers nationally and internationally; <http://www.untrr.ro/en>
- Romanian Association for International Road Transport (ARTRI – Asociația Română pentru Transporturi Rutiere Internațională): legal entity of private non-profit, professional organization established in the community interest, non-governmental and independent guaranteeing national association for the TIR Convention in Romania, active member of the International Road Transport Union (IRU), Geneva; <http://www.artri.info>

→Trade Unions

- Transport Trade Union Alliance of Romania (ASTR – Alianța Sindicatelor Transportatorilor din România) <http://astr-org.com>
- National Drivers Trade Union Federation of Romania (FNSSR – Federația Națională a Sindicatelor Șoferilor din România) - str. AnghelSaligny nr. 2, sector 5, București, tel. +040213153889

→Ministry of Labour, Family, Social Protection and Elderly: www.mmuncii.ro

Type of discipline for temporary type of work

Law no. 53/2003 – Labour code

G.D. no. 1256/2011 regarding the authorization and functioning of temporary-work agency

These information could be collected thanks to the cooperation with Labour inspectorate Romania (Inspecția Munci.

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